



# 2021 Review 2022 Action Plan

# 2021 Action Plan

- Unparalleled Service and Safety throughout COVID-19
- Expand our Solar Footprint by \$300,000
- Broaden Opportunities for Diversity, Equity and Inclusion
- Vertical Construction in Downtown Okemos & Haslett
- Local Road Enhancement Program-Year Two
- Develop a comprehensive plan to allow access to affordable Broadband across the entire Township
- Complete Phase 1 & 2 of the MSU to Lake Lansing Pathway
- New Welcome to Meridian Township Signage
- Enhanced Pension Payments to MERS
- Upgrade Design of Meridian Township Website





## Goal #1

Maintain unparalleled customer service and public safety throughout the Global COVID-19 Pandemic. Be mindful of the struggle facing our Meridian business community during COVID-19, develop and implement creative programs to assist our partners.

# Assisting Local Businesses with Local Grants







## Goal #2

Continue progress on the Meridian Township Sustainability Plan goal of 100% renewable energy use for Township facilities by 2035 by installing an additional 120kW of photovoltaic panels on Township property. Upon installation of the additional 120 kW panels in 2021, we will be at 60% of the required 300kW needed in combination with energy efficiency measures and renewable energy provider purchases to meet the 100% goal.

# New Flat Panel Installed at the Service Center



Current Power	4.75 kW
Energy today	3.42 kWh
Energy this month	203.02 kWh
Lifetime energy	78.39 MWh

In the summer of 2021, the Township completed the installation of a 142 kW DC flat panel system on the roof of the Service Center. In a typical year, on average, we anticipate the 142 kW system to generate 100% of the electrical usage of the Service Center. The systems generation statistic and history can be viewed on our Township website.

The Municipal Building, Service Center and the South Fire Station can now boast a 59% power purchase reduction requirement from the baseline year.



## Goal #3

Develop a Diversity, Equity and Inclusion Plan with specific goals and objectives.



# Increased Efforts with Diversity, Equity and Inclusion



# Workplace Diversity

- 12% Minority Utilization
- 38% Female Utilization



**JOIN OUR TEAM**

## BECOME A MERIDIAN PARAMEDIC/FIREFIGHTER

**SALARY:**

- \$41,864 - \$63,354
- 2% annual increase guaranteed 2020 - 2024
- No Residency Requirements

**ADDITIONAL PAY:**

- Holiday Pay (92 Hours)
- 10 OT Hours - Working Holidays
- Other Overtime Opportunities
- Annual Education Bonus
  - Associates Degree - \$750
  - Bachelors Degree - \$1200
- Bi-annual Ability Test - \$250 x 2
- Food Allowance - \$800
- Boot Allowance - \$175
- Longevity (after 5 years) - 2% to 8%

**SCHEDULE:**

- Work 9 Days/Month
- 5 Days Off (In a Row)/Month
- Ability to Trade Shifts

**BENEFITS:**

- Pension - 25 Yrs. & Age 55
- Defined Contribution Plan (10% Annually)
- Retirement Health Savings (7% Annually)
- Family Medical, Dental and Vision Coverage (No Premium Cost Sharing)
- Long Term Disability
- Life Insurance
- Vacation, Personal & Sick Days
- In House ACLS/PALS/CE
- Uniforms

 Apply online  
[meridian.mi.us/careers](https://meridian.mi.us/careers)



## Goal #4

Culminate our decade long effort to redevelop Downtown Okemos and Haslett with vertical construction.



# Village of Okemos-Demolition





# Downtown Haslett Development

- A project has been submitted for approval on a 10-acre parcel for a quality 55-and-older residential housing complex
- About 130 units with 10,000 square ft. of commercial space



# Pine Village Development





# Downtown Haslett Marathon





## Goal #5

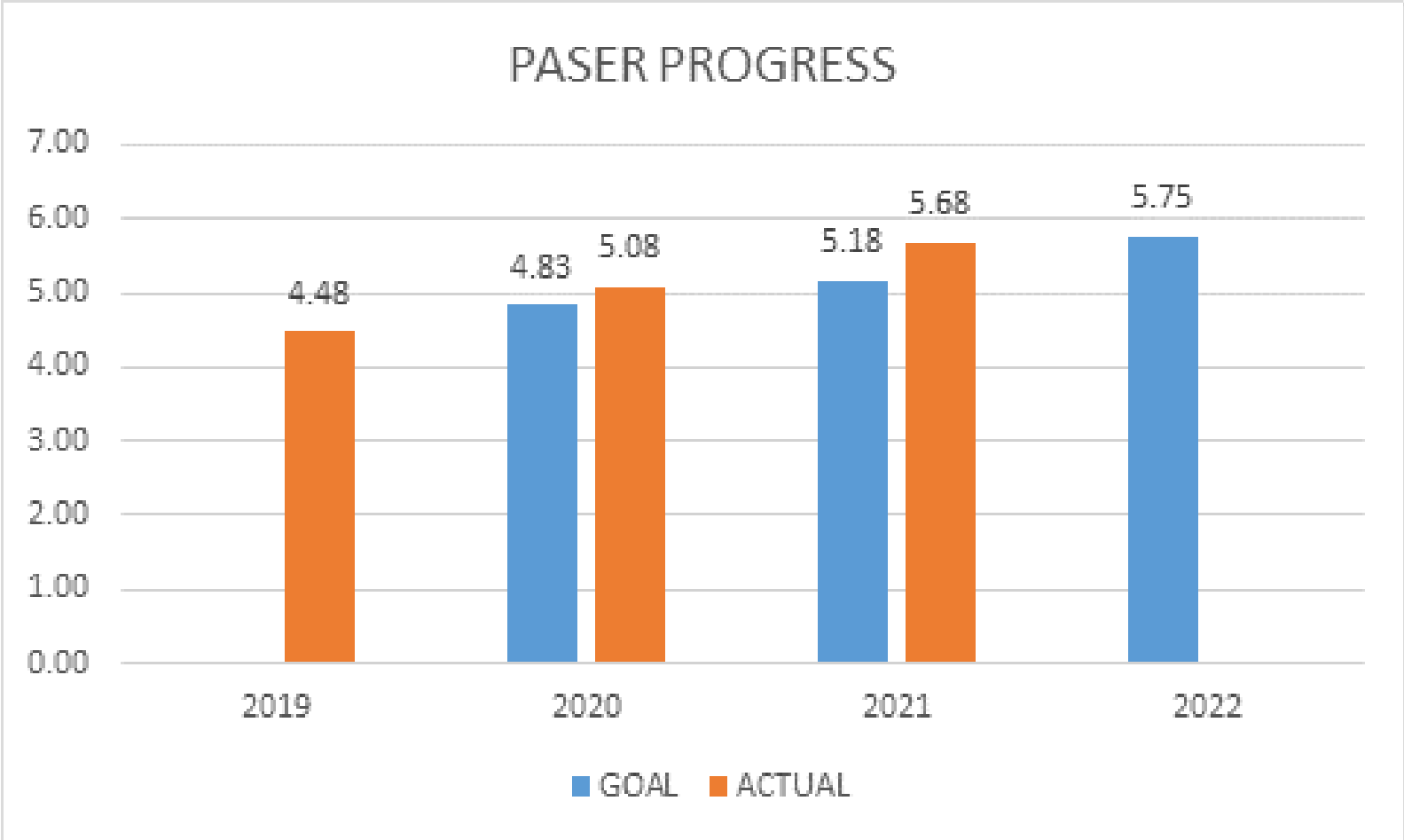
Implement the second year of our Local Road Enhancement Program by improving a minimum of 15 miles of local roads.

# Local Roads-Second Year

The resulting rehabilitation and preventative maintenance work this year allowed our local road network Pavement Surface Evaluation and Rating (PASER) to go from 4.48 in 2019 to 5.37 at the completion of all the identified 2020 program work.



# Benchmarking Local Roads



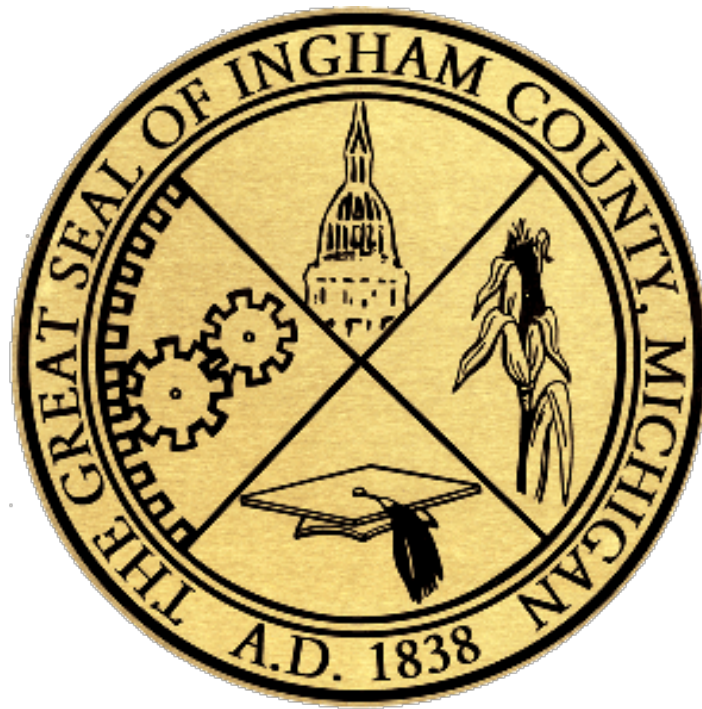


## Goal #6

Develop a comprehensive plan to facilitate access to affordable Broadband across the entire Township.



# Broadband Partnership with Ingham County





## Goal #7

Complete Phase 1 and 2 of the MSU to Lake Lansing Pathway and review the Pathway Master Plan.



# Okemos Pathway Widened



MSU-Lake Lansing Phase III  
Pathway

Ingham County Parks and Trails  
Fund- \$1,950,000

Meridian Pathway Millage-  
\$350,000

Michigan Natural Resource Trust  
Fund (MNRTF) Grant \$300,000

Total Project Cost- \$2.6 Million

# Shaw Street Connector





# 4 New Rectangular Rapid Flashing Beacons Installed (RRFBs)



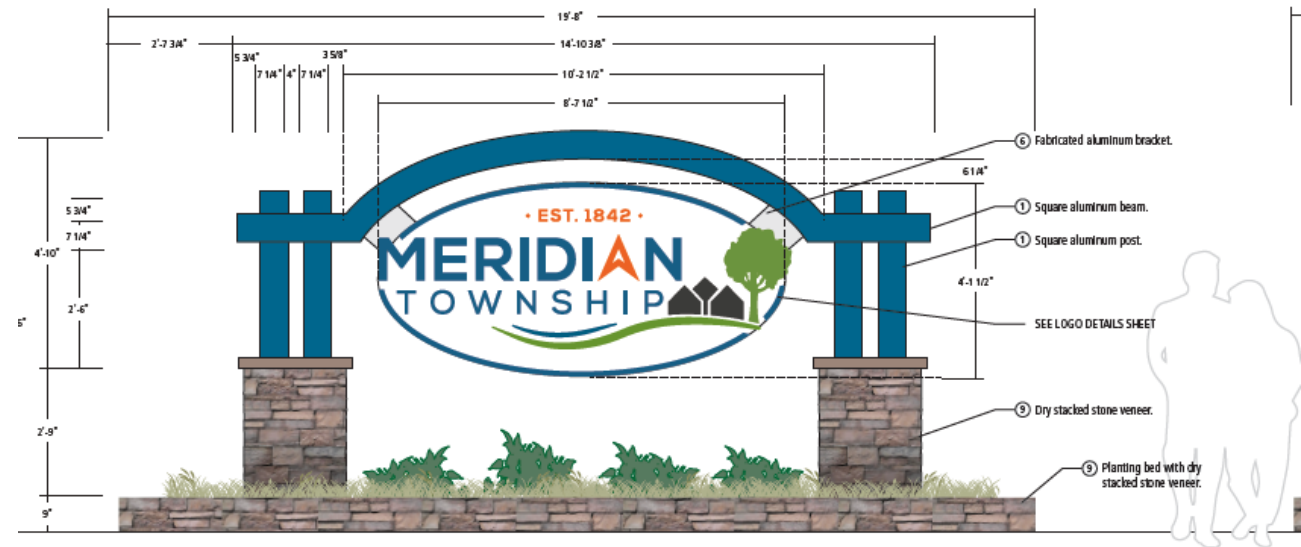
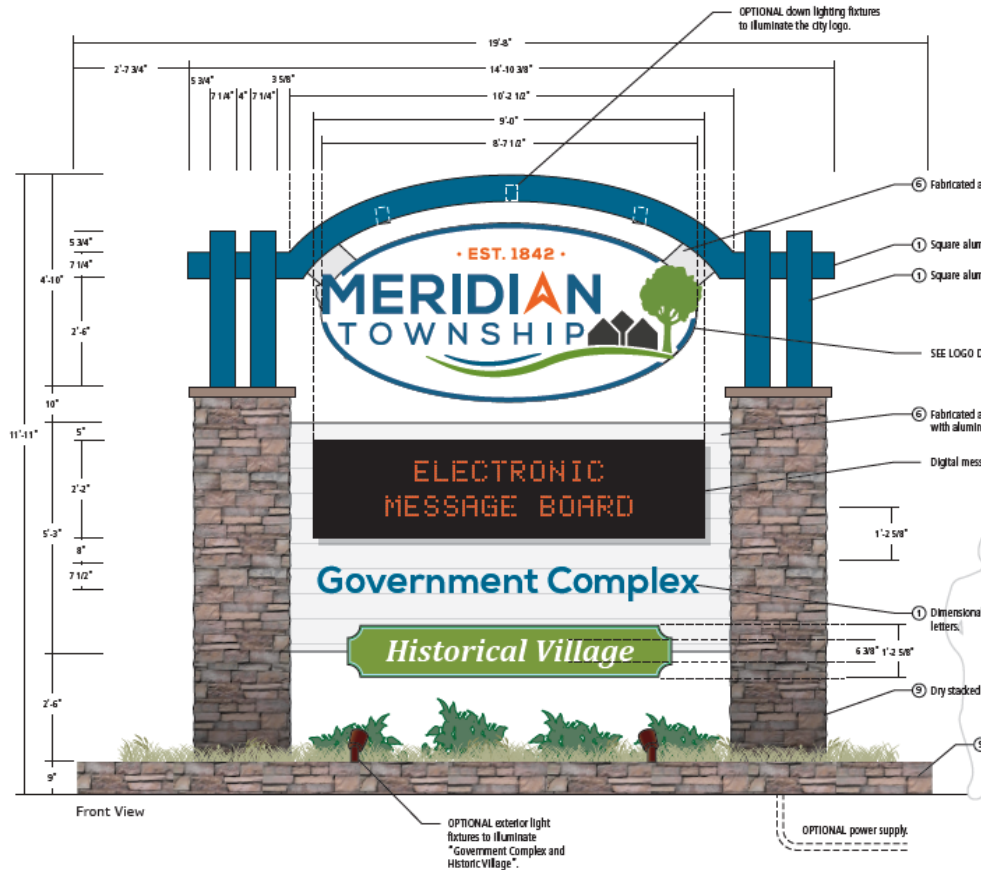
- Central Park
- Haslett & Van Atta
- Hagadorn & Shaw
- Okemos Road



## Goal #8

Further our branding efforts with the addition of new “Welcome to Meridian Township” signage.

# Branding Signage

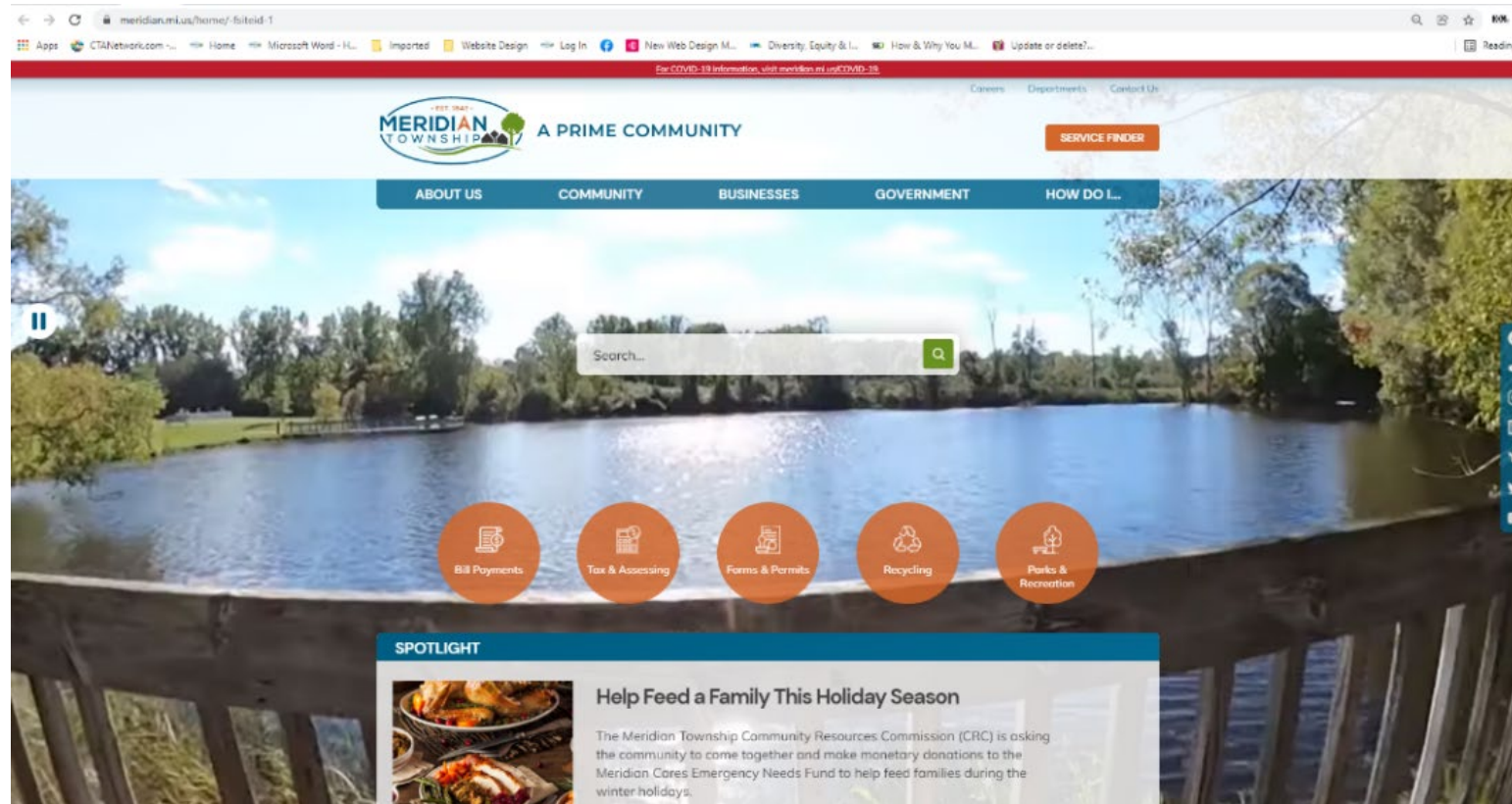




## Goal #9

Work with Granicus to upgrade the design of our Meridian Township website to improve functionality, as well as, give a new look and experience to site visitors.

# New Upgraded Website





## Goal #10

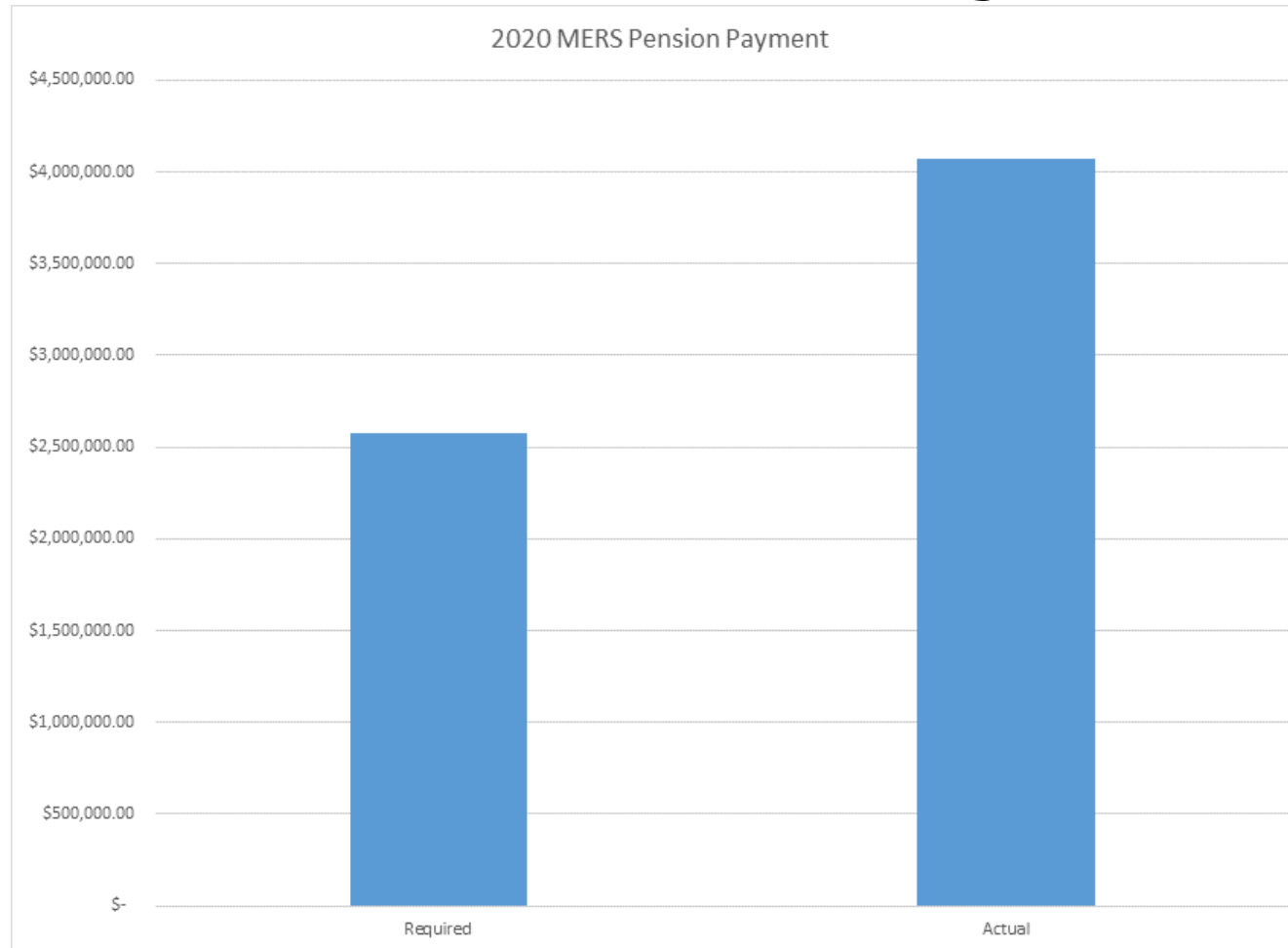
Fulfill our promises made to voters in 2017 by allocating enhanced pension payments to MERS and maintaining 73 emergency responders.



# Enhance Pension Payments

Required	\$ 2,575,788.00
Actual	\$ 4,075,788.00

# Enhance Pension Payments





# 2021 Accomplishments



# Township's Pension Plan





# Retiree Health Care



# New Assessor



Ashley Winstead

# New Community Planning & Development Director



Tim Schmitt

# 10<sup>th</sup> Outdoor Warning Siren



Lake Lansing & Park Lake Roads



# HOMTV was Recognized at the Regional and National Level in 2021



# Adoption of Updated MUPUD Ordinance



# Copper Creek Subdivision- Haslett





# Buddy's Pizza Construction



# Trader Joe's





# Inaugural Season



# Recipient of the LEAP PAFC 2021 \$10,000 Art Grant





# Kiwanis Youth Sports Pavilion



# Police Accreditation



# Deer Management Program





# New Restroom & Shelter at Harris Nature Center





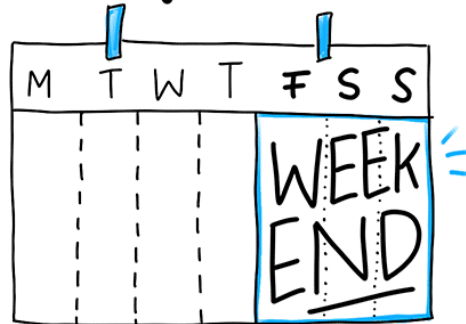
# New Ladder Truck





# Recruitment/Retention/Well-Being Program

THE  
\* SECRETS \* & Science  
OF A  
PRODUCTIVE **4 DAY**  
Work week



# Summer Picnic, Holiday Party and Lugnuts







# Juneteenth Event



# COVID Hotline





# Powell Road Paving



# Paramedic Sponsorship



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- In House ACLS/PALS/CE
- Uniforms

# Police Department Mental Health

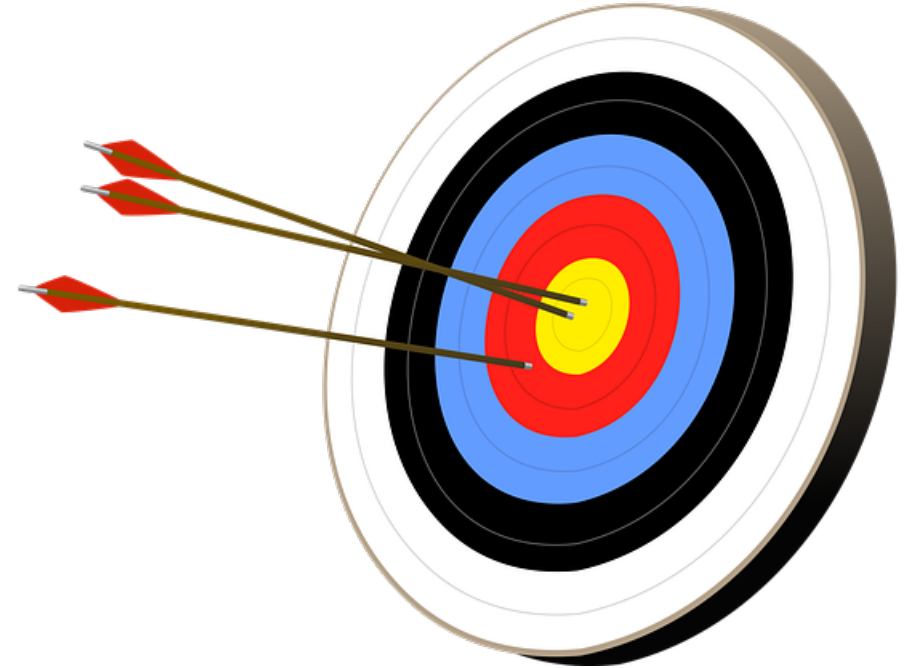




# 2022 Action Plan

- Infrastructure Enhancements
- Diversity, Equity and Inclusion
- Economic Development
- Community Planning
- Environmental Sustainability
- Facilities, Parks and Grounds
- Public Safety
- Township Finances
- Community Engagement
- Retention, Recruitment and Well-Being

## GOAL SETTING





## Goal #1

Work with Ingham County to facilitate a successful replacement of the Okemos Road Bridge. Work with MDOT to minimize the impacts of the Okemos Road/Grand River Avenue Enhancement Project.







## Goal #2

Continue to work with Michigan State University, and the Michigan Department of Civil Rights to foster a workplace that adheres to the highest standards of diversity, equity and inclusion.





## Goal #3

Continue our efforts to provide assistance to the Village of Okemos and Pine Village development projects through the use of Meridian Redevelopment Fund and the Brownfield Redevelopment Authority.





# Goal #4

## Master Plan 2017



A PRIME COMMUNITY

November 21, 2017 - ADOPTED

- Update Township 2017 Master Plan.
- Develop 2022-2026 Parks and Recreation Master Plan.
- Develop policy, criteria and procedure for public art installations in the Township.





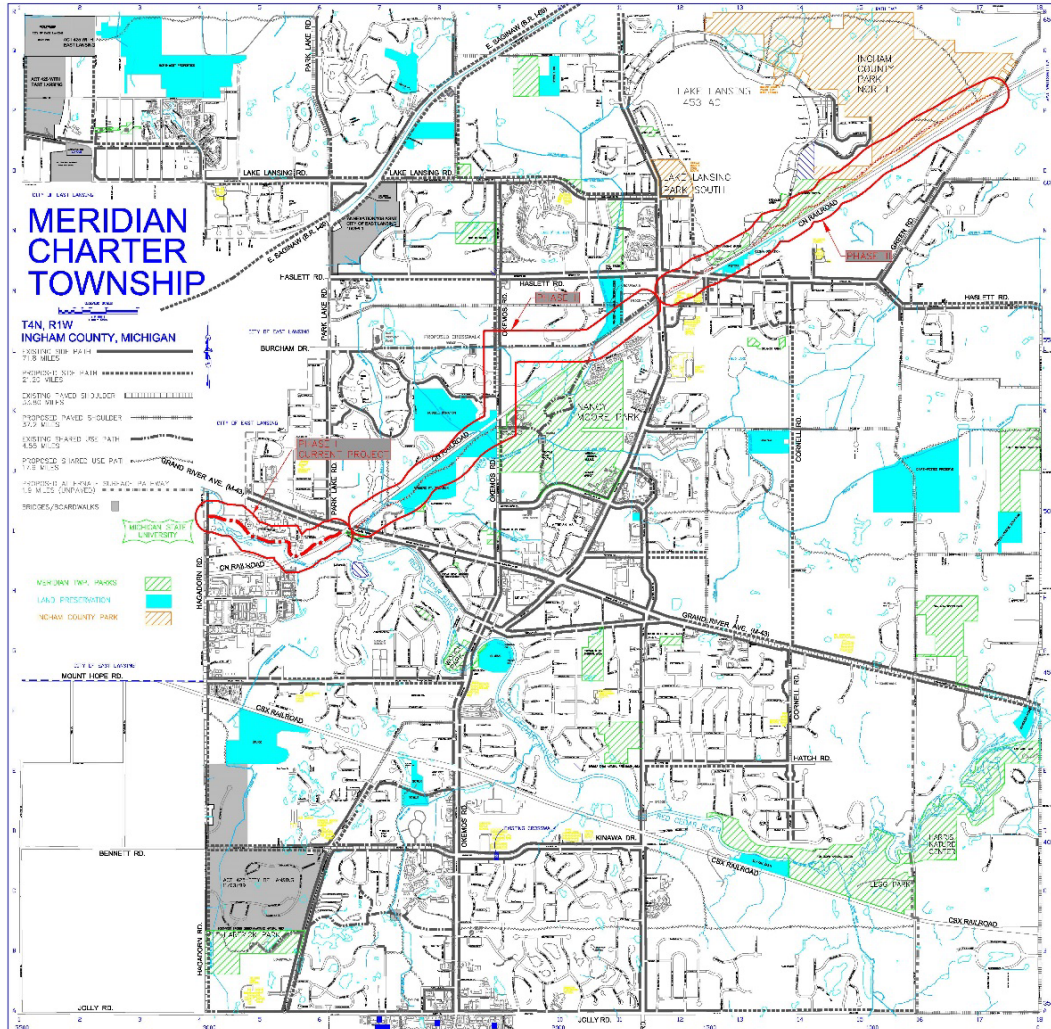
## Goal #5

- Develop a site and implementation for the Township's fourth solar project with a goal of 100% solar energy by 2035.
- Wetland Campaign
- Recycling Events





# Goal #6



- Enhance the Township's IT Infrastructure
- Construct Phase I and II of the MSU to Lake Lansing Trail
- Expand Parking at North Meridian Park and Central Park South
- Develop an Inter-Generational Play and Fitness Area at Towner Road Park
- Improve Water Quality at Central Park South Pond



## Goal #7

- Williamstown Township Police Contract
- Bold Recruiting Methods for Police and Fire
- Update Police Accreditation through the Michigan Association of Police Chiefs





## Goal #8

- Continue investing an additional \$1,500,000 into MERS
- Implement a thorough process for the distribution of the \$4,500,000 in American Rescue Plan (ARP) funds.



## The American Rescue Plan Act of 2021





## Goal #9



- Enhance the Town Hall Room audio & visual equipment.
- Develop a Communications Plan to renew the Community Services Millage.





## Goal #10

- Implement the 2022 Retention & Recruitment Program.
- Focus on creative ways to focus on and improve the team's wellbeing.



**80 MILES** MAINTAINED PAVED PATHWAYS  
including interurban and off road pathways and pathways along roads

**20 MILES** PAVED AND NATURAL TRAILS  
Through the Parks

**#MERIDIANTRAILS**

Approximate Totals

# Team Success!

