



2020 Review 2021 Action Plan

2020 Action Plan

- Local Roads
- Redevelopment Downtown Okemos & Haslett
- Diversity in our Workforce and Housing
- Enhanced Pension Payments
- New Fire Ladder Truck Purchase
- New Community Welcoming Signs
- Expanding the Solar Energy
- Replace HVAC System in Municipal Building
- Potential New Site for Township Recycling Center
- Successful 2020 Census Count
- Begin MSU to Lake Lansing Trail Construction





Goal #1

Fulfill our August 2019 promise to allocate, and account for, 100% of the local road bond revenue in an effective and transparent process. At a minimum, we shall complete work on 26.94 miles of local roads and enhance our PASER rating from a 4.48 to 5.08.

Local Road Funding



August 6, 2019

Road Bond

Results:

60% of the voters approved the \$35 million, ten-year local road plan



Goal #2

Serve as an active partner in redeveloping the Village of Okemos and Downtown Haslett.

Redevelop Downtown Okemos



Village of Okemos- Demolition Schedule

Bids Due	November 27, 2020
Notice of Award	December 1, 2020
Lead and Asbestos Removed	January 8, 2021
Building Demolition Complete	January 29, 2021



Downtown Haslett Development

- A project has been submitted for approval on a 10-acre parcel for a quality 55-and-older residential housing complex
- About 130 units with food service, medical office and salon



Downtown Haslett Development





Goal #3

Enhance Township diversity and inclusion initiatives that promote equal opportunity in workforce recruitment, employee retention, flexible work environment and housing opportunities.

Board Leadership



Trustee Opsommer



Trustee Jackson



Trustee Wisinski

Began DEI Committee

Workplace Diversity

- 12% Minority Utilization
- 38% Female Utilization



**BECOME A MERIDIAN
PARAMEDIC/FIREFIGHTER**

SALARY:

- \$41,864 - \$63,354
- 2% annual increase guaranteed 2020 - 2024
- No Residency Requirements

ADDITIONAL PAY:

- Holiday Pay (92 Hours)
- 10 OT Hours - Working Holidays
- Other Overtime Opportunities
- Annual Education Bonus
 - Associates Degree - \$750
 - Bachelors Degree - \$1200
- Bi-annual Ability Test - \$250 x 2
- Food Allowance - \$800
- Boot Allowance - \$175
- Longevity (after 5 years) - 2% to 8%

SCHEDULE:

- Work 9 Days/Month
- 5 Days Off (In a Row)/Month
- Ability to Trade Shifts

BENEFITS:

- Pension - 25 Yrs. & Age 55
- Defined Contribution Plan (10% Annually)
- Retirement Health Savings (7% Annually)
- Family Medical, Dental and Vision Coverage (No Premium Cost Sharing)
- Long Term Disability
- Life Insurance
- Vacation, Personal & Sick Days
- In House ACLS/PALS/CE
- Uniforms

 Apply online
meridian.mi.us/careers



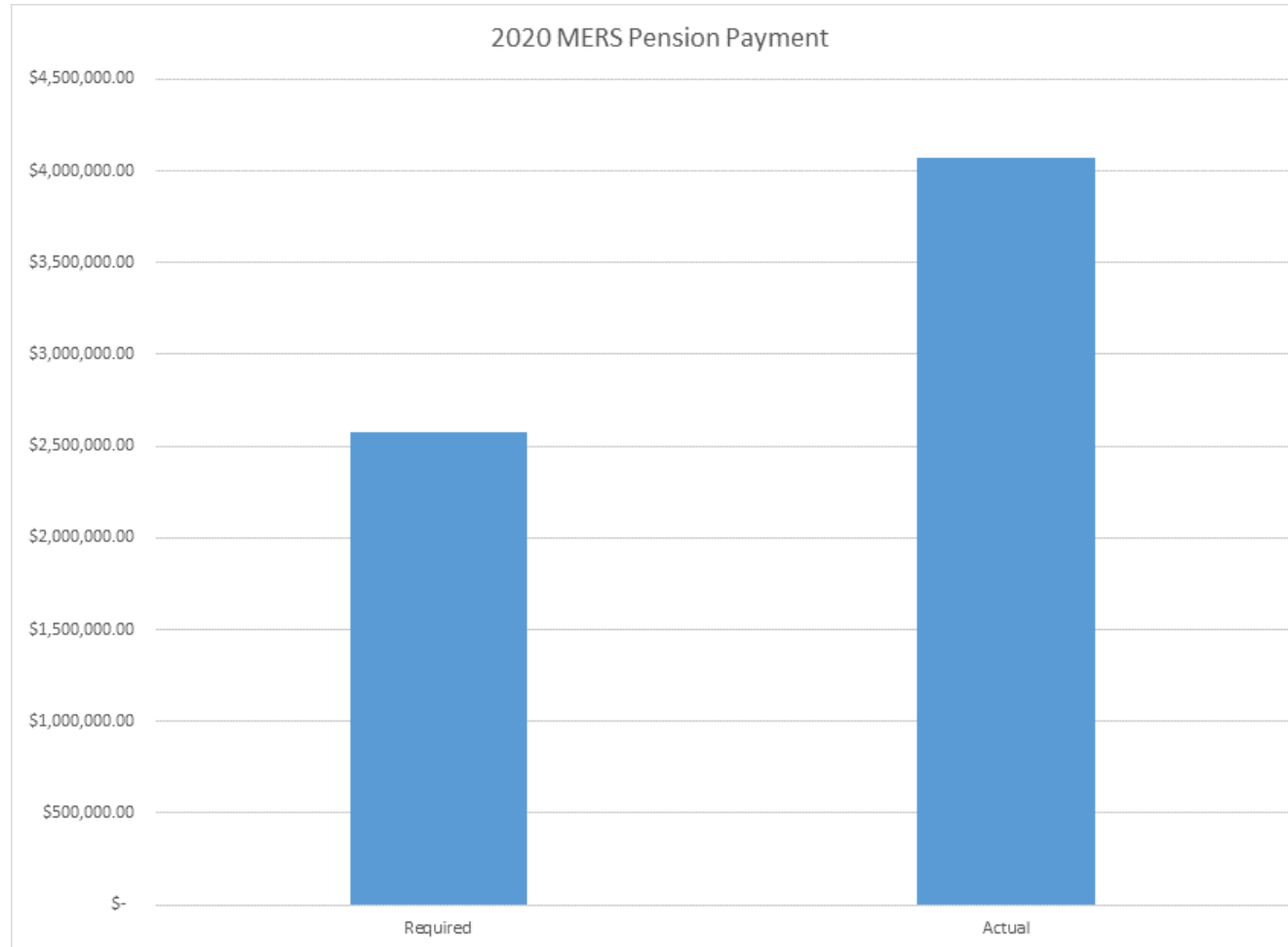
Goal #4

Fulfill our promises made to voters in 2017 by allocating enhanced pension payments to MERS, maintaining 73 emergency responders and submitting our purchase order for a new ladder truck.

Enhance Pension Payments

Required	\$ 2,575,788.00
Actual	\$ 4,075,788.00

Enhance Pension Payments



New Fire Ladder Truck





Goal #5

Expand our branding efforts to include new community pride signage at the major entry points to Meridian Township. We shall also include welcoming signs at the Marsh Road and Central Park Drive ingress points to our Municipal Building.



Branding Signage-4 Gateway Signs



MARSH ROAD SOUTHBOUND EXISTING



14,018 NB in 2006

OKEMOS & JOLLY



AAADT - 2017

EXISTING GRAND RIVER AVE - WESTSIDE



Google

10,577 EB in 2016

MERIDIAN & GRAND RIVER AVE



Goal #6

Open our much-anticipated Meridian Township Marketplace on the Green.

Farmers' Market Ribbon Cutting



Marketplace on the Green 2020



Thanks LINC!





Goal #7

Continue progress on the Meridian Township Sustainability Plan by expanding our solar energy capacity through installing two 20KW photovoltaic panels on township property, by joining with Michigan State University on their solar panel project, and by increasing energy efficiency at township facilities by replacing the outdated HVAC system.

New Solar Panel at the South Fire Station



Replacement HVAC at Municipal Building (CASH)





Goal #8

Complete a thorough cost/benefit analysis for a potential new site to construct an environmentally sound Meridian Township Recycling Center.

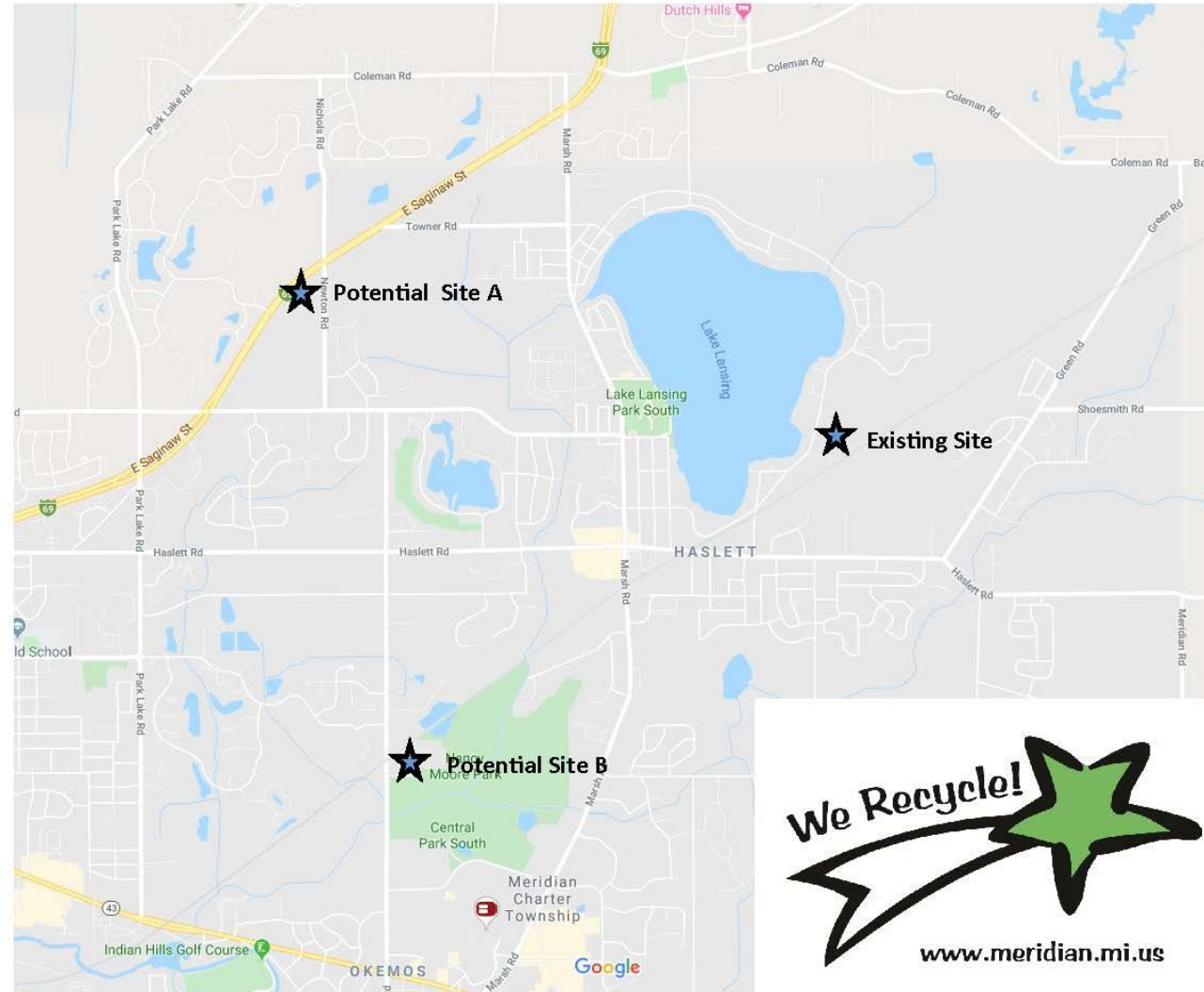


Current Recycling Center





Recycling Center Potential Sites





Goal #9

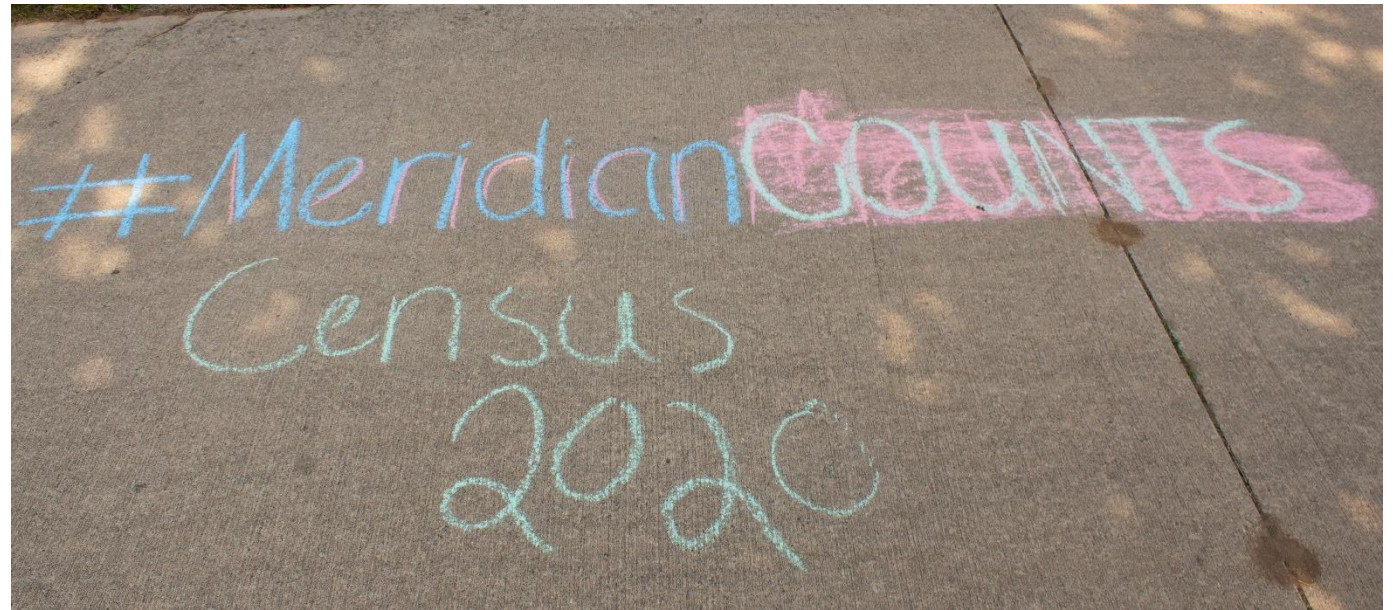
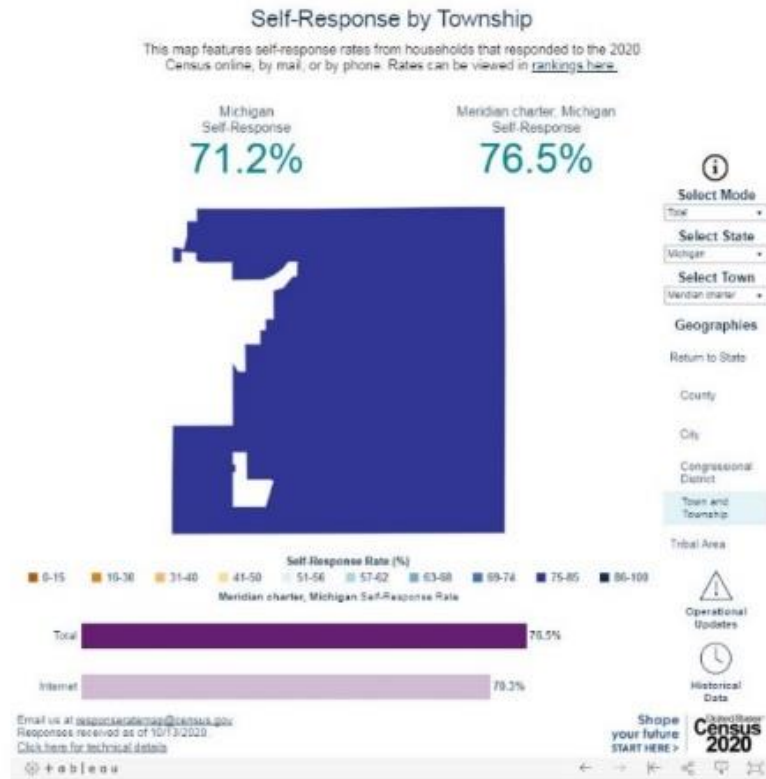
Be diligent in our efforts to have a successful 2020 Meridian Township Census Count.

Prepared for the 2020 Census

76.5% Response- Meridian Township

71.2% Response- State of Michigan

Organized a Meridian Complete Count Committee





Goal #10

Continue to work to connect the Township's pathway system, including beginning construction of the MSU to Lake Lansing phase one and two in the fall of 2020.



2020 Accomplishments



Niche Rating

- We are honored that out of 1,700 Michigan communities, Niche has named Okemos as #1 and Haslett as #13 in the 2020 Best Places to Live in Michigan rankings.



Police Accreditation



Large Dog Park Opens



New Pavilion and Restroom at Harris Nature Center



Updated Emergency Operations Plan



Nelson Room Upgrades



Labor Agreements

To date all 7 collective bargaining agreements have been settled including:

- Police Command
- Police Patrol
- Fire Department



New Police Canine Dog-Ares



Central Park Projects (Restroom, Trail Connector and Bridge)



Onboarding New Computer Technicians



Kamic Joc



Kristen Cole

New Neighborhoods & Economic Development Director



Amber Clark

New Human Resources Director



Abby Tithof

Outdoor Service Centers



2021 Action Plan

- Unparalleled Service and Safety throughout COVID-19
- Expand our Solar Footprint by \$300,000
- Broaden Opportunities for Diversity, Equity and Inclusion
- Vertical Construction in Downtown Okemos & Haslett
- Local Road Enhancement Program-Year Two
- Develop a comprehensive plan to allow access to affordable Broadband across the entire Township
- Complete Phase 1 & 2 of the MSU to Lake Lansing Pathway
- New Welcome to Meridian Township Signage
- Implement Programs to Help our Local Businesses throughout COVID-19
- Upgrade Design of Meridian Township Website





Goal #1

Maintain unparalleled customer service and public safety throughout the Global COVID-19 Pandemic.



Goal #2

Expand our solar footprint with the placement of a \$300,000 solar array, at a site to be determined.



Goal #3

Continue our efforts to broaden our opportunities for enhanced Diversity, Equity and Inclusion.



Goal #4

Culminate our decade long effort to redevelop Downtown Okemos and Haslett with vertical construction.



Goal #5

Implement the second year of our Local Road Enhancement Program by improving a minimum of 15 miles of local roads.



Local Roads-PASER Rating

Year	PASER Rating
2019	4.48
2020	5.08
2021	5.37

Local Roads PASER Rating





Goal #6

Develop a comprehensive plan to allow access to affordable Broadband across the entire Township.



Goal #7

Complete Phase 1 and 2 of the MSU to Lake Lansing Pathway.



Goal #8

Further our branding efforts with the addition of new "Welcome to Meridian Township" signage.



Branding Signage





Goal #9

Be mindful of the struggle facing our Meridian business community during COVID-19, develop and implement creative programs to assist our partners.



Goal #10

Work with Granicus to upgrade the design of our Meridian Township website to improve functionality, as well as, give a new look and experience to site visitors.



Website Enhancements



Team Success!

