



**AGENDA**  
CHARTER TOWNSHIP OF MERIDIAN  
LOCAL OFFICIALS COMPENSATION COMMISSION-PUBLIC HEARING  
March 6, 2019 5:30pm

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1. CALL MEETING TO ORDER
2. APPROVAL OF AGENDA
3. APPROVAL OF MINUTES - FEBRUARY 13, 2019
4. PUBLIC COMMENT
5. INTRODUCTION OF LOCAL OFFICIALS COMPENSATION COMMISSION (LOCC) MEMBERS
6. RESPONSIBILITIES OF LOCC MEMBERS
7. PURPOSE OF THE MEETING
8. PUBLIC HEARING
9. DISCUSS RECOMMENDED SALARIES FOR TOWNSHIP BOARD & PARK COMMISSIONERS FOR 2019-2020
10. PUBLIC COMMENT
11. ADJOURNMENT

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Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting:  
Township Manager Frank L. Walsh, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.  
Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Township Hall

Meridian Township exists to create a sustainable community  
through the most use of available resources that achieve the highest quality of life.



A PRIME COMMUNITY  
[meridian.mi.us](http://meridian.mi.us)

CHARTER TOWNSHIP OF MERIDIAN  
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES –DRAFT  
Meridian Municipal Building – Town Hall Room  
5151 Marsh Road, Okemos MI 48864-1198  
Wednesday, February 13, 2019 – 4:00 p.m.

MEMBERS PRESENT: James Doyle, Scott Hendrickson, Stacy Hickox, Amy Holda

MEMBERS ABSENT: Charles Lawler

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Doyle called the meeting to order at 4:04 p.m.

Introduction of new member Scott Hendrickson. Member Hendrickson presented information and background about himself.

2. PUBLIC COMMENT

Meridian Township Treasurer Phil Deschaine presented to the Commission an analysis of two (2) additional comparable communities to Meridian Township. He stated his analysis showed that Meridian Township elected officials are paid significantly less, and he gave his recommendation of what he feels is equitable. He also commented on the recommended increase in 2017 which was voted down by the Township Board due to the state of the unfunded pension liability situation. He recommended to the LOCC a 4% increase. See attached memo and comparison from Treasurer Deschaine.

3. APPROVAL OF AGENDA

MEMBER HOLDA MOVED TO APPROVE THE AGENDA AS PRESENTED. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

4. SELECTION OF COMMISSION CHAIR

CHAIR DOYLE NOMINATED AMY HOLDA AS THE NEW CHAIR. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved by Members Doyle, Hendrickson, and Hickox.  
Abstention from vote - Member Holda.

5. APPROVAL OF MINUTES (MARCH 15, 2017)

MEMBER HENDRICKSON MOVED TO APPROVE THE MINUTES OF MARCH 15, 2017. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

6. DISCUSS ELECTED OFFICIALS COMPENSATION FOR 2017-2018

Chair Holda reviewed the process of the LOCC to set the salaries for elected officials.

Director Marx reiterated the facts stated during the public comment as to why the Township Board chose to vote down the LOCC's recommendation in 2017.

It was confirmed by Director Marx that a 2% increase has been budgeted in 2019 for elected officials. In addition, information was provided to the Commission that employees have received 2% increases in each year of 2017, 2018, and 2019.

7. DISCUSS AND EVALUATE COMPARABLE SURVEY DATA COLLECTED FOR LOCAL OFFICIALS

Chair Holda started the discussion asking Commissioners' opinions on the Supervisor's salary and what was stated during the public comment of taking the Supervisor's salary to \$25,000 versus leaving as is with the same increases as other officials. Discussion held.

Members agreed that the position is currently appropriate compared to other communities and should stay the same amount along with any appropriated raises.

Members agree the salary amount needs to be set for the position and not the person.

Member Doyle distributed handouts showing comparable numbers and the compensation history of Meridian Township elected officials. He feels we are not out of realm in comparison with other communities.

Director Marx provided numbers from the CPI Index from the Michigan Department of Treasury. 2.2% for 2019 and 2.3% for 2020. She also reminded members that contract negotiations will be taking place in 2019 for contract renewals in 2020.

Chair Holda stated that increases to the elected officials could have a bearing on contract negotiations.

Discussion was held regarding hours worked by the full-time Treasurer and Clerk. It was noted that at one time the Treasurer voluntarily took her hours to less than full-time but found there was too much activity in the department to allow for this to continue. Chair Holda informed the group that the LOCC does not make the determination of full-time vs. part-time status for the Treasurer or Clerk.

Discussion was held regarding making up the 4% percentage loss from the voted-down recommendation in 2017.

Member Hickox asked for clarification of the 4% allocation. It would be a split of 2% in 2019 and 2% in 2020.

Member Hendrickson provided two additional options with additional percentages to make up for the 2017 scenario:

- 3% in 2019 and 3% in 2020 for a total of 6%
- 2% in 2019 and 4% in 2020 for a total of 6%

The recommendation by the members is a 4% split (2% in 2019 and 2% in 2020) for the Supervisor, Treasurer, Clerk, and Trustees.

Additional discussion was held clarifying that the percentage increase could be different for the Supervisor, Treasurer, Clerk, and Trustee. It was agreed to use the 2% increase consistently for all.

The recommendation by members for the Park Commissioners is to keep the same amount at \$45 per meeting.

A public hearing date was scheduled for Wednesday, March 6, 2019 at 5:30 p.m.

8. PUBLIC COMMENTS

There were no public comments.

9. ADJOURNMENT

MEMBER HICKOX MOVED TO ADJOURN THE MEETING. MOTION SECONDED BY MEMBER HENDRICKSON.

VOICE VOTE. Motion approved unanimously.

Chair Holda adjourned the meeting at 6:05 p.m.

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Amy Holda, Chair

CHARTER TOWNSHIP OF MERIDIAN  
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES - APPROVED  
Meridian Municipal Building – Townhall Room  
5151 Marsh Road, Okemos MI 48864-1198  
Wednesday, March 15, 2017 – 6:00 pm

MEMBERS PRESENT: James Doyle, Stacy Hickox, Amy Holda, Patrick Boog, Charles Lawler

MEMBERS ABSENT: None

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Doyle called the meeting to order at 6:03pm.

2. APPROVAL OF THE AGENDA

The agenda was amended by removing #4 Public Comment.

Chair Doyle called for approval of the agenda as amended.

VOICE VOTE: Motion approved unanimously.

3. APPROVAL OF MINUTES (FEBRUARY 13, 2017)

MEMBER HICKOX MOVED TO APPROVE THE MINUTES OF FEBRUARY 13, 2017.  
SECONDED BY MEMBER LAWLER.

VOICE VOTE: Motion approved unanimously.

4. INTRODUCTION OF COMMISSION MEMBERS

Chair Doyle introduced the Commission members.

5. RESPONSIBILITIES OF COMMISSION MEMBERS

Chair Doyle reviewed the Commission's responsibilities which determine the salaries for elected officials of the township. The Commission meets in the odd years not more than 15 times with determination made within 45 days of the first meeting. A letter will be placed on file in the Clerk's office and forwarded to the Township Board. The Commission's determination will be effective 30 days following the letter's filing with the Clerk unless rejected by a two-thirds vote of the Township Board. If rejected, the existing salaries prevail. It is a Commission of five members with staggered 5 year terms.

6. PURPOSE OF MEETING

Chair Doyle stated that the purpose of the meeting was to determine the salaries of the elected officials for the years 2017 and 2018.

7. PUBLIC HEARING

Leonard Provencher, 5824 Beuna Parkway, Haslett, thanked the Commission for the information on the township website. He felt the Supervisor's salary should be higher since he has vast leadership experience, is an attorney who is retired from the Attorney General's office and treats people with respect. His salary is low compared to the Delta and Delhi Township Supervisors. He mentioned a 2% raise would be too much for the Clerk and Treasurer. Since the Trustees are all new, they do not need a salary increase.

Member Boog responded that the Commission does not look at seniority, the person in the job, or matches to other jurisdictions.

Chair Doyle spoke on comparisons to other jurisdictions based on several factors such as SEV ranges, population and average salaries of Supervisors. The Meridian Township union members are each receiving 2% raises. The Clerk's and Treasurer's salaries are the same. The Commission does not look at their job responsibilities. They look at a reasonable range of all positions to keep the salaries close to the median.

Leonard Provencher spoke again. He felt a \$5.00 increase per meeting every 4 years for the Park Commissioners is reasonable. They should be told upfront they are to receive a fixed dollar amount.

Chair Doyle responded that \$5.00 increments have been given over the years and listed the history increases from \$35.00 (pre-2004) to the present. He reiterated that the responsibility of the Commission is to set reasonable salary amounts and the expectation is that the officials will handle their responsibilities.

8. DISCUSS SALARIES FOR TOWNSHIP BOARD AND PARK COMMISSIONERS FOR 2017/2018

Member Holda commented that the Commission looked at the union increases, the money available in the budget and external comparables.

Chair Doyle called for motions.

MEMBER HOLDA MOVED TO SET THE SUPERVISOR'S SALARY FOR 2017 AT \$21,651 AND FOR 2018 AT \$22,084. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES FOR 2017 AT \$73,762 AND FOR 2018 AT \$75,237. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE TRUSTEES' SALARIES FOR 2017 AT \$10,409 AND FOR 2018 AT \$10,617. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO KEEP THE PAY AT \$45 PER MEETING FOR THE PARK COMMISSIONERS FOR 2017 AND 2018 WITH A MAXIMUM OF 24 MEETINGS PER YEAR. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

9. PUBLIC COMMENT

Leonard Provencher thanked the Commission for their service to the community.

10. ADJOURNMENT

Member Lawler adjourned the meeting at 6:24 p.m. Seconded by Member Hickox.

Date: February 13, 2019  
To: Local Officials Compensation Commission (LOCC)  
Re: Compensation for Meridian Township Officials  
From: Phil Deschaine, Township Treasurer

As seen on the attached document, Meridian Township Local Officials are paid significantly less than comparable sized townships with similar taxable values, or less.

As a newly appointed Township official and full time employee I can attest to the Treasurer's office been a very busy operation. With less than 3 full time employees, we are responsible for billing and collecting over 100 million dollars in local tax collections, investing reserve funds with extreme care for safety and liquidity, and final approval of over \$20,000,000.00 in Meridian Township expenditures, and dispersing over 80,000,000.00 to other taxing jurisdictions such as schools, Ingham County, CADL libraries and CATA public transportation.

I recommend to the LOCC that a 4% increase be provided to the salaries of the Township Trustees, Clerk and Treasurer. Effectively this is the 2% approved by the LOCC for 2017, and 2% for 2019.

As for the Township Supervisor, I recommend the salary be increased to \$25,000, to be more in alignment with the work required and other communities.

Treasurer Deschaine memo  
attachment 2/13/19

Township:	Ypsilanti Twp.	Commerce Twp	Meridian	Dif. from Commerce	Dif. from Ypsilanti	2017 Increase	2019 Increase
						2%	2%
Taxable Value	\$1,195,348,873	\$1,929,173,310	\$1,780,000,000	92%	149%		
Parcels	19,400	18,794	17,834	95%	92%		
Population	53,562	35,874	43,000	120%	80%		
<b>Township Board</b>							
Salary for the Clerk	\$ 84,235	\$ 86,613	\$ 72,215	83%	86%	\$ 73,659	\$ 75,132
Salary for the Treasurer	\$ 84,235	\$ 86,613	\$ 72,215	83%	86%	\$ 73,659	\$ 75,132
Salary for the Trustees	\$ 15,000	N/A	\$ 10,204	N/A	68%	\$ 10,408	\$ 10,616
Salary for the Supervisor			\$ 21,226	N/A		\$ 21,651	\$ 25,000



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
1	As of January 25, 2019			2018	2019	2019	2019	2019		2018	If not	2019	If not			Amount				
2	Township	2010	2019	Taxable	Twp.	Twp.	Twp.	Twp.	# of	Emp.	% of	Emp.	% of	Parks & Rec	Parks & Rec	of	Meetings	Dedicated	Levy	
3		Population	estimated	Value	Supervisor	Clerk	Treasurer	Trustee	full time	Wages	Increase	Wages	Increase	Yes or No	Elected?	Per Diem or	Per Year	Millage?		
4			population						emp.	Frozen?		Frozen?	will be		Salary					
5	PART TIME TOWNSHIP BOARDS																			
7	Bloomfield Char Twp	41,123	41,301	\$3,675,000,000	\$160,308.52	\$139,795.13	\$139,795.13	\$200/mtg	250	No	2.0%	No	2.0%	No					No	
8	Bridgeport Twp	10,780	10,300	\$191,572,708	\$8,500.00	\$8,500.00	\$8,500.00	\$65/mtg	32	No	1.75%	No	2.0%	Yes	Yes	\$30	varies	No	No	
10	Canton Charter Twp	90,173	95,729	\$3,711,831,078	\$116,295.00	\$99,586.00	\$99,586.00	\$12,094.00	362	No		No		No					No	
11	Cascade Charter Twp	17,134	19,000	\$1,575,842,302	\$20,896.00	\$16,716.00	\$16,716.00	\$9,403.00		No	1.6%	No	2.1%	No					No	
12	Chesterfield Char Twp	43,410	45,000	\$1,900,000,000	\$94,971.24	\$83,110.32	\$83,110.32	\$10,850.00	165	No	1.0%	No	2.0%	Yes	Yes	\$30/mtg	11	No	No	
13	Commerce Char Twp	35,874	38,836	\$2,026,294,037	\$91,857.00	\$86,613.00	\$86,613.00	\$150/mtg	57	No	3.0%	No	3.0%	Yes - Board	No	\$60/mtg	12	No	No	
15	Davison Char Twp	19,575	Minimal Chg	\$536,598,607	\$77,854.00	\$63,619.00	\$54,522.00	\$14,730.00	34	No	1% non-un	Y non-un		No					No	
17	Delhi Charter Twp	25,877		\$764,836,279	\$24,914.42	\$71,759.65	\$24,914.42	\$11,075.06	72	No	1.3%	No	2.1%	Yes	Yes	\$60/mtg	12	Yes	1	
18	Delta Charter Twp	32,408	34,455	\$1,468,853,584	\$26,265.00	\$84,048.00	\$17,860.00	\$13,133.00	128	No	2.0%	No	3.0%	Yes	No	\$50/mtg	11	No		
20	Genesee Charter Twp	21,581		\$300,625,787	\$70,430.00	\$63,392.00	\$63,392.00	\$12,845.00	29	Yes		No	3.0%	No					No	
21	Georgetown Char Twp	46,985	51,000	\$1,702,486,391	\$17,265.96	\$12,136.02	\$11,473.02	\$3,882.00	27	No	2.5%	No	2.5%	No						
22	Grand Blanc Char Twp	37,508		\$1,281,317,033	\$18,000.00	\$59,972.00	\$59,972.00	\$5702.75/yr	92	No	2.75%	No	2-2.75%	Yes	No		varies	Yes	0.2471	
24	Holland Charter Twp.	35,636		\$1,292,127,088	\$33,270.00	\$33,270.00	\$33,270.00	\$128.75/mtg	41	No	3.0%	No	3.0%	No					No	
26	Meridian Charter Twp	40,000	43,000	\$1,760,492,000	\$21,226.00	\$72,315.00	\$72,315.00	\$10,204.00	152	No	2.0%	No	2.0%	Yes	Yes	\$45/mtg	24 max	Yes	0.6667	
28	Oshtemo Char Twp	21,705	24,000	\$826,354,876	\$70,360.00	\$70,360.00	\$70,360.00	\$2,520.00	30	No	1.0%	No		No					No	
30	Plainfield Charter Twp	32,000	34,000	\$1,255,812,118	\$15,000.00	\$32,000.00	\$20,000.00	\$110/reg mtg- \$55/comm mtg	57	No	3.5%	No	3.2%	Yes	No		varies	Yes	0.4953	
32	Thomas Twp	11,877	11,546(2017)	\$469,811,600	\$10,010.00	\$10,010.00	\$10,010.00	\$89.58/\$47.65		No	3.0%	No	3.0%	Yes	Yes	\$30/\$25	12	No		
33	Tittabawassee Twp	9,726	12,691	\$310,319,711	\$12,700.00	\$12,700.00	\$12,700.00	\$300/board mtg	18	No	3.0%	No	n/a	Yes	No	\$50/mtg	12	No		
35	Waterford Charter Twp		73,500	\$2,122,420,610	\$98,489.00	\$88,721.00	\$88,721.00	\$11,882.00	327	No	2.0%	No	2.0%	Yes - Dept.	No	\$81,641	23	Yes	0.5	
37	Ypsilanti Charter Twp	53,362	53,362	\$1,289,879,967	\$84,235.66	\$84,235.66	\$84,235.66	\$15,000.00	97	No	3.0%	No	3.0%	Yes	Yes	\$50/mtg	12	Yes	0.9966	
38	SAGINAW CHAR TWP	40,840	40,840	1,258,550,681	\$20,015	\$16,634	\$16,634	\$5,100	214	No	2% + merit	No	2.50%	Yes	Yes	\$35	12	No		
41	RECOMMENDATION OF THE COMPENSATION COMMISSION for TOWNSHIP BOARD																			
42	FY 2019-2020																			
43	% Change																			
44																				
45	FY2020-2021																			
46	% Change																			
47																				
48	Salaries in bold red represent FULL TIME positions										Survey Prepared by Rob Grose, Twp. Mgr.									



DATA AS RECEIVED JANUARY 2019

PART TIME SUPERVISORS

NAME	YEAR	EST POPLATN	SEV (2018)	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$
Meridian	2019	43,000	1,760,492,000	21,226.00	part time	\$72,315	40	\$72,315	40	\$10,204
Saginaw	2019	40,840	1,258,550,681	20,015.00	part time	\$16,634	part time	\$16,634	part time	\$5,100
Cascade	2019	19,000	1,575,842,302	20,896.00	part time	\$16,716	part time	\$16,716	part time	\$9,403
Thomas	2019	11546 (2017)	469,811,600	10,010.00	part time	\$10,010	part time	\$10,010	part time	\$2,710
Bridgeport	2019	10,300	191,572,708	8,500.00	part time	\$8,500	part time	\$8,500	part time	\$1,560
Delhi	2019	25877 (2010)	764,836,279	24,914.42	part time	\$71,760	40	\$24,914	part time	\$11,075
Delta	2019	34,455	1,468,853,584	26,265.00	part time	\$84,048	40	\$17,850	part time	\$13,133
Georgetown	2019	51,000	1,702,486,391	17,265.96	part time	\$12,136	part time	\$11,473	part time	\$3,882
Grand Blanc	2019	37508 (2010)	1,281,317,033	18,000.00	part time	\$59,972	40	\$59,972	40	\$5,703
Holland	2019	35636 (2010)	1,292,127,088	33,270.00	part time	\$33,270	part time	\$33,270	part time	\$3,090
Plainfield	2019	34,000	1,255,812,118	15,000.00	part time	\$32,000	paer rime	\$20,000	part time	\$3,300
Tittabawassee	2019	12,691	310,319,711	12,700.00	part time	\$12,700	part time	\$12,700	part time	\$7,200

\$18,803 average

\$21,530 average of townships over 1B SEV

\$21,636 average of townships at 34,000 and over population

Red = full time position

Meridian data is included for reference and is not in the calculations.

DATA AS RECEIVED JANUARY 2019

FULL TIME CLERKS

NAME	YEAR	POPULATION	SEV	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$
<b>Meridian</b>	<b>2019</b>	<b>43,000</b>	<b>1,760,492,000</b>	<b>21,226.00</b>	part time	<b>\$72,315</b>	<b>40</b>	<b>\$72,315</b>	<b>40</b>	<b>\$10,204</b>
Commerce	2019	38,836	2,026,294,037	91,857.00	40	\$86,613	40	\$86,613	40	\$3,600
Chesterfield	2019	45,000	1,900,000,000	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850
Bloomfield	2019	41,301	3,675,000,000	160,308.52	40	\$139,795	40	\$139,795	40	\$4,800
Ypsilanti	2019	53,362	1,289,879,987	84,235.66	40	\$84,236	40	\$84,236	40	\$15,000
Genesee	2019	21581 (2010)	300,625,787	70,430.00	40	\$63,392	40	\$63,392	40	\$12,845
Canton	2019	95,729	3,711,831,078	116,295.00	40	\$99,586	40	\$99,586	40	\$12,094
Oshtemo	2019	24,000	826,354,876	70,360.00	40	\$70,360	40	\$70,360	40	\$2,520
Waterford	2019	73,500	2,122,420,610	98,489.00	40	\$88,721	40	\$88,721	40	\$11,882
<b>Delhi</b>	<b>2019</b>	<b>25877 (2010)</b>	<b>764,836,279</b>	<b>24,914.42</b>	part time	<b>\$71,760</b>	<b>40</b>	<b>\$24,914</b>	part time	<b>\$11,075</b>
<b>Delta</b>	<b>2019</b>	<b>34,455</b>	<b>1,468,853,584</b>	<b>26,265.00</b>	part time	<b>\$84,048</b>	<b>40</b>	<b>\$17,850</b>	part time	<b>\$13,133</b>
<b>Grand Blanc</b>	<b>2019</b>	<b>37508 (2010)</b>	<b>1,281,317,033</b>	<b>18,000.00</b>	part time	<b>\$59,972</b>	<b>40</b>	<b>\$59,972</b>	<b>40</b>	<b>\$5,703</b>
Davison	2019	19575 (2010)	536,698,607	77,854.00	40	\$53,619	40	\$54,622	40	\$14,730

Red = full time position

not including Bloomfield and Canton

not including Bloomfield

\$82,101 average

\$74,583 average

\$90,708 average of townships with 34,000 to 45,000 population

\$78,436 average of townships with 34,000 to 45,000 population

\$81,117 average of townships with 1B to 2.2B SEV

Meridian data is included for reference and is not in the calculations.

DATA AS RECEIVED JANUARY 2019

FULL TIME TREASURERS

NAME	YEAR	POPULATION	SEV	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$
<b>Meridian</b>	<b>2019</b>	<b>43,000</b>	<b>1,760,492,000</b>	<b>21,226.00</b>	<b>part time</b>	<b>\$72,315</b>	<b>40</b>	<b>\$72,315</b>	<b>40</b>	<b>\$10,204</b>
Commerce	2019	38,836	2,026,294,037	91,857.00	40	\$86,613	40	\$86,613	40	\$3,600
Chesterfield	2019	45,000	1,900,000,000	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850
Bloomfield	2019	41,301	3,675,000,000	160,308.52	40	\$139,795	40	\$139,795	40	\$4,800
Ypsilanti	2019	53,362	1,289,879,987	84,235.66	40	\$84,236	40	\$84,236	40	\$15,000
Genesee	2019	21581 (2010)	300,625,787	70,430.00	40	\$63,392	40	\$63,392	40	\$12,845
Canton	2019	95,729	3,711,831,078	116,295.00	40	\$99,586	40	\$99,586	40	\$12,094
Oshtemo	2019	24,000	826,354,876	70,360.00	40	\$70,360	40	\$70,360	40	\$2,520
Waterford	2019	73500	2,122,420,610	98,489.00	40	\$88,721	40	\$88,721	40	\$11,882
<b>Grand Blanc</b>	<b>2019</b>	<b>37508 (2010)</b>	<b>1,281,317,033</b>	<b>18,000.00</b>	<b>part time</b>	<b>\$59,972</b>	<b>40</b>	<b>\$59,972</b>	<b>40</b>	<b>\$5,703</b>
Davison	2019	19575 (2010)	536,698,607	77,854.00	40	\$53,619	40	\$54,622	40	\$14,730

\$83,041 average

not including Bloomfield and Canton

\$73,878 average

Red = full time position

\$92,373 avg. of townships w/34,000 to 45,000 population

not including Bloomfield

\$76,565 avg. of townships w/34,000 to 45,000 population

\$80,530 avg. of townships with 1B to 2.2B SEV

Meridian data is included for reference and is not in the calculations.

DATA AS RECEIVED JANUARY 2019

TRUSTEES

NAME	YEAR	POPULATION	SEV	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$
<b>Meridian</b>	<b>2019</b>	<b>43,000</b>	<b>1,760,492,000</b>	<b>21,226.00</b>	<b>part time</b>	<b>\$72,315</b>	<b>40</b>	<b>\$72,315</b>	<b>40</b>	<b>\$10,204</b>
Commerce	2019	38,836	2,026,294,037	91,857.00	40	\$86,613	40	\$86,613	40	\$3,600
Chesterfield	2019	45,000	1,900,000,000	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850
<b>Saginaw</b>	<b>2019</b>	<b>40,840</b>	<b>1,258,550,681</b>	<del>20,015.00</del>	<b>part time</b>	<del>\$16,634</del>	<b>part time</b>	<del>\$16,634</del>	<b>part time</b>	<b>\$5,100</b>
Bloomfield	2019	41,301	3,675,000,000	160,308.52	40	\$139,795	40	\$139,795	40	\$4,800
Ypsilanti	2019	53,362	1,289,879,987	84,235.66	40	\$84,236	40	\$84,236	40	\$15,000
<b>Cascade</b>	<b>2019</b>	<b>19,000</b>	<b>1,575,842,302</b>	<b>20,896.00</b>	<b>part time</b>	<del>\$16,716</del>	<b>part time</b>	<del>\$16,716</del>	<b>part time</b>	<b>\$9,403</b>
Genesee	2019	21581 (2010)	300,625,787	70,430.00	40	\$63,392	40	\$63,392	40	\$12,845
Canton	2019	95,729	3,711,831,078	116,295.00	40	\$99,586	40	\$99,586	40	\$12,094
Oshtemo	2019	24,000	826,354,876	70,360.00	40	\$70,360	40	\$70,360	40	\$2,520
<b>Thomas</b>	<b>2019</b>	<b>11546 (2017)</b>	<b>469,811,600</b>	<del>10,010.00</del>	<b>part time</b>	<del>\$10,010</del>	<b>part time</b>	<del>\$10,010</del>	<b>part time</b>	<b>\$2,710</b>
Waterford	2019	73500	2,122,420,610	98,489.00	40	\$88,721	40	\$88,721	40	\$11,882
<b>Bridgeport</b>	<b>2019</b>	<b>10,300</b>	<b>191,572,708</b>	<b>8,500.00</b>	<b>part time</b>	<del>\$8,500</del>	<b>part time</b>	<del>\$8,500</del>	<b>part time</b>	<b>\$1,560</b>
<b>Delhi</b>	<b>2019</b>	<b>25877 (2010)</b>	<b>764,836,279</b>	<b>24,914.42</b>	<b>part time</b>	<b>\$71,760</b>	<b>40</b>	<b>\$24,914</b>	<b>part time</b>	<b>\$11,075</b>
<b>Delta</b>	<b>2019</b>	<b>34,455</b>	<b>1,468,853,584</b>	<b>26,265.00</b>	<b>part time</b>	<b>\$84,048</b>	<b>40</b>	<b>\$17,850</b>	<b>part time</b>	<b>\$13,133</b>
<b>Georgetown</b>	<b>2019</b>	<b>51,000</b>	<b>1,702,486,391</b>	<b>17,265.96</b>	<b>part time</b>	<del>\$12,136</del>	<b>part time</b>	<del>\$11,473</del>	<b>part time</b>	<b>\$3,882</b>
<b>Grand Blanc</b>	<b>2019</b>	<b>37508 (2010)</b>	<b>1,281,317,033</b>	<b>18,000.00</b>	<b>part time</b>	<b>\$59,972</b>	<b>40</b>	<b>\$59,972</b>	<b>40</b>	<b>\$5,703</b>
<b>Holland</b>	<b>2019</b>	<b>35636 (2010)</b>	<b>1,292,127,088</b>	<b>33,270.00</b>	<b>part time</b>	<del>\$33,270</del>	<b>part time</b>	<del>\$33,270</del>	<b>part time</b>	<b>\$3,090</b>
<b>Plainfield</b>	<b>2019</b>	<b>34,000</b>	<b>1,255,812,118</b>	<b>15,000.00</b>	<b>part time</b>	<b>\$32,000</b>	<b>part time</b>	<b>\$20,000</b>	<b>part time</b>	<b>\$3,300</b>
<b>Tittabawassee</b>	<b>2019</b>	<b>12,691</b>	<b>310,319,711</b>	<del>12,700.00</del>	<b>part time</b>	<del>\$12,700</del>	<b>part time</b>	<del>\$12,700</del>	<b>part time</b>	<b>\$7,200</b>
Davison	2019	19575 (2010)	536,698,607	77,854.00	40	\$53,619	40	\$54,622	40	\$14,730

Red = full time position

\$7,724 average

\$6,197 avg. of townships w/34,000 to 45,000 population

\$7,722 avg. of townships with 1B to 2.2B SEV

\$11,671 avg. of the nine townships paying over \$5700

Meridian data is included for reference and is not in the calculations.

MERIDIAN TOWNSHIP ELECTED OFFICIALS COMPENSATION HISTORY								
					PARK			
					COMMISSION			
DATE	SUPERVISOR	TRUSTEE	CLERK	TREASURER	PER MEETING			
1/1/2003	\$21,315.00	\$8,187.00	\$65,572.00	\$65,572.00	\$35.00			
1/1/2004	\$21,804.00	\$8,374.00	\$67,074.00	\$67,074.00	\$35.00			
4/1/2005	\$22,668.00	\$8,705.00	\$69,880.00	\$69,880.00	\$40.00			
1/1/2006	\$23,267.00	\$8,935.00	\$71,573.00	\$71,573.00	\$40.00			
4/6/2007	\$27,381.00	\$10,306.00	\$74,615.00	\$74,615.00	\$40.00			
1/1/2008	\$28,202.00	\$10,615.00	\$75,932.00	\$75,932.00	\$40.00			
1/1/2009	\$28,202.00	\$10,615.00	\$75,932.00	\$60,745.00	\$40.00			
1/1/2010	\$28,202.00	\$10,615.00	\$75,932.00	\$60,745.00	\$40.00			
1/1/2011	\$28,202.00	\$10,615.00	\$75,932.00	\$60,745.00	\$40.00			
1/1/2012	\$28,202.00	\$10,615.00	\$75,932.00	\$60,745.00	\$40.00			
11/20/2012	\$20,000.00	\$9,615.00	\$69,500.00	\$60,745.00	\$40.00			
3/29/2013	\$20,400.00	\$9,807.00	\$69,500.00	\$69,500.00	\$40.00			
1/1/2014	\$20,808.00	\$10,003.00	\$70,890.00	\$70,890.00	\$40.00			
1/1/2015	\$21,016.00	\$10,103.00	\$71,599.00	\$71,599.00	\$45.00			
1/1/2016	\$21,226.00	\$10,204.00	\$72,315.00	\$72,315.00	\$45.00			
1/1/2017	\$21,651.00	\$10,409.00	\$73,762.00	\$73,762.00	\$45.00	commission recommendation		
1/1/2017	\$21,226.00	\$10,204.00	\$72,315.00	\$72,315.00	\$45.00	**recommendation rejected		
1/1/2018	\$22,084.00	\$10,617.00	\$75,237.00	\$75,237.00	\$45.00	commission recommendation		
1/1/2018	\$21,226.00	\$10,204.00	\$72,315.00	\$72,315.00	\$45.00	**recommendation rejected		
1/1/2019								
1/1/2020								
**I thought you would be interested to know that the Board rejected the proposed increase.								
Several reasons were given by multiple board members, including comments regarding the impact of negotiated reduced pension multipliers for current and new employees to help decrease our unfunded pension liability ,employee sacrifices and compromises in other areas, and an approved millage proposal to assist with paying down the unfunded MERS pension liability and to provide for necessary fire and police equipment to service the community. There was also discussion to not reject the LOCC recommendation. The vote was 5-1 in favor of rejecting the LOCC recommendation.								
Therefore, the pay rates will remain the same for 2017 and 2018.								