



AGENDA
CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION
COMMISSION
February 13, 2019 4PM

1. CALL MEETING TO ORDER
2. PUBLIC COMMENT
3. APPROVAL OF AGENDA
4. SELECTION OF COMMISSION CHAIR
5. APPROVAL OF MINUTES-MARCH 15, 2017
6. DISCUSS ELECTED OFFICIALS' COMPENSATION FOR 2017-2018
7. DISCUSS SURVEY DATA RECEIVED AS OF JANUARY 30, 2019
8. PUBLIC COMMENT
9. ADJOURNMENT

All comments limited to 3 minutes, unless prior approval for additional time for good cause is obtained from the Commission Chair.

Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Human Resources Department; Human Resources Director, Joyce A. Marx, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4210 - Ten Day Notice is Required.
Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Administrative Conference Room

CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES -DRAFT
Meridian Municipal Building – Townhall Room
5151 Marsh Road, Okemos MI 48864-1198
Wednesday, March 15, 2017 – 6:00 pm

MEMBERS PRESENT: James Doyle, Stacy Hickox, Amy Holda, Patrick Boog, Charles Lawler

MEMBERS ABSENT: None

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Doyle called the meeting to order at 6:03pm.

2. APPROVAL OF THE AGENDA

The agenda was amended by removing #4 Public Comment.

Chair Doyle called for approval of the agenda as amended.

VOICE VOTE: Motion approved unanimously.

3. APPROVAL OF MINUTES (FEBRUARY 13, 2017)

MEMBER HICKOX MOVED TO APPROVE THE MINUTES OF FEBRUARY 13, 2017.
SECONDED BY MEMBER LAWLER.

VOICE VOTE: Motion approved unanimously.

4. INTRODUCTION OF COMMISSION MEMBERS

Chair Doyle introduced the Commission members.

5. RESPONSIBILITIES OF COMMISSION MEMBERS

Chair Doyle reviewed the Commission's responsibilities which determine the salaries for elected officials of the township. The Commission meets in the odd years not more than 15 times with determination made within 45 days of the first meeting. A letter will be placed on file in the Clerk's office and forwarded to the Township Board. The Commission's determination will be effective 30 days following the letter's filing with the Clerk unless rejected by a two-thirds vote of the Township Board. If rejected, the existing salaries prevail. It is a Commission of five members with staggered 5 year terms.

6. PURPOSE OF MEETING

Chair Doyle stated that the purpose of the meeting was to determine the salaries of the elected officials for the years 2017 and 2018.

7. PUBLIC HEARING

Leonard Provencher, 5824 Beuna Parkway, Haslett, thanked the Commission for the information on the township website. He felt the Supervisor's salary should be higher since he has vast leadership experience, is an attorney who is retired from the Attorney General's office and treats people with respect. His salary is low compared to the Delta and Delhi Township Supervisors. He mentioned a 2% raise would be too much for the Clerk and Treasurer. Since the Trustees are all new, they do not need a salary increase.

Member Boog responded that the Commission does not look at seniority, the person in the job, or matches to other jurisdictions.

Chair Doyle spoke on comparisons to other jurisdictions based on several factors such as SEV ranges, population and average salaries of Supervisors. The Meridian Township union members are each receiving 2% raises. The Clerk's and Treasurer's salaries are the same. The Commission does not look at their job responsibilities. They look at a reasonable range of all positions to keep the salaries close to the median.

Leonard Provencher spoke again. He felt a \$5.00 increase per meeting every 4 years for the Park Commissioners is reasonable. They should be told upfront they are to receive a fixed dollar amount.

Chair Doyle responded that \$5.00 increments have been given over the years and listed the history increases from \$35.00 (pre-2004) to the present. He reiterated that the responsibility of the Commission is to set reasonable salary amounts and the expectation is that the officials will handle their responsibilities.

8. DISCUSS SALARIES FOR TOWNSHIP BOARD AND PARK COMMISSIONERS FOR 2017/2018

Member Holda commented that the Commission looked at the union increases, the money available in the budget and external comparables.

Chair Doyle called for motions.

MEMBER HOLDA MOVED TO SET THE SUPERVISOR'S SALARY FOR 2017 AT \$21,651 AND FOR 2018 AT \$22,084. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES FOR 2017 AT \$73,762 AND FOR 2018 AT \$75,237. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE TRUSTEES' SALARIES FOR 2017 AT \$10,409 AND FOR 2018 AT \$10,617. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO KEEP THE PAY AT \$45 PER MEETING FOR THE PARK COMMISSIONERS FOR 2017 AND 2018 WITH A MAXIMUM OF 24 MEETINGS PER YEAR. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

9. PUBLIC COMMENT

Leonard Provencher thanked the Commission for their service to the community.

10. ADJOURNMENT

Member Lawler adjourned the meeting at 6:24 p.m. Seconded by Member Hickox.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	As of January 25, 2019			2018	2019	2019	2019	2019		2018	If not	2019	If not	Parks & Rec	Parks & Rec	Amount	Meetings	Dedicated	
2	Township	2010	2019	Taxable	Twp.	Twp.	Twp.	Twp.	# of	Emp.	% of	Emp.	% of	Yes or No	Elected?	of	Per Year	Millage?	Levy
3		Population	estimated	Value	Supervisor	Clerk	Treasurer	Trustee	full time	Wages	Increase	Wages	Increase	Yes or No	Elected?	Per Diem or	Per Year	Millage?	Levy
4			population						emp.	Frozen?		Frozen?	will be		Salary				
5	PART TIME TOWNSHIP BOARDS																		
6																			
7	Bloomfield Char Twp	41,123	41,301	\$3,675,000,000	\$160,308.52	\$139,795.13	\$139,795.13	\$200/mtg	250	No	2.0%	No	2.0%	No				No	
8	Bridgeport Twp	10,780	10,300	\$191,572,708	\$8,500.00	\$8,500.00	\$8,500.00	\$65/mtg	32	No	1.75%	No	2.0%	Yes	Yes	\$30	varies	No	
9																			
10	Canton Charter Twp	90,173	95,729	\$3,711,831,078	\$116,295.00	\$99,586.00	\$99,586.00	\$12,094.00	362	No		No		No				No	
11	Cascade Charter Twp	17,134	19,000	\$1,575,842,302	\$20,896.00	\$16,716.00	\$16,716.00	\$9,403.00		No	1.6%	No	2.1%	No				No	
12	Chesterfield Char Twp	43,410	45,000	\$1,900,000,000	\$94,971.24	\$83,110.32	\$83,110.32	\$10,850.00	165	No	1.0%	No	2.0%	Yes	Yes	\$30/mtg	11	No	
13	Commerce Char Twp	35,874	38,836	\$2,026,294,037	\$91,857.00	\$86,613.00	\$86,613.00	\$150/mtg	57	No	3.0%	No	3.0%	Yes - Board	No	\$60/mtg	12	No	
14																			
15	Davison Char Twp	19,575	Minimal Chg	\$536,598,607	\$77,854.00	\$63,619.00	\$54,522.00	\$14,730.00	34	No	1% non-un 2% union	Y non-un N union		No				No	
16																			
17	Delhi Charter Twp	25,877		\$764,836,279	\$24,914.42	\$71,759.65	\$24,914.42	\$11,075.06	72	No	1.3%	No	2.1%	Yes	Yes	\$60/mtg	12	Yes	1
18	Delta Charter Twp	32,408	34,455	\$1,468,853,584	\$26,265.00	\$84,048.00	\$17,860.00	\$13,133.00	128	No	2.0%	No	3.0%	Yes	No	\$50/mtg	11	No	
19																			
20	Genesee Charter Twp	21,581		\$300,625,787	\$70,430.00	\$63,392.00	\$63,392.00	\$12,845.00	29	Yes		No	3.0%	No				No	
21	Georgetown Char Twp	46,985	51,000	\$1,702,486,391	\$17,265.96	\$12,136.02	\$11,473.02	\$3,882.00	27	No	2.5%	No	2.5%	No					
22	Grand Blanc Char Twp	37,508		\$1,281,317,033	\$18,000.00	\$59,972.00	\$59,972.00	\$5702.75/yr	92	No	2.75%	No	2-2.75%	Yes	No		varies	Yes	0.2471
23																			
24	Holland Charter Twp.	35,636		\$1,292,127,088	\$33,270.00	\$33,270.00	\$33,270.00	\$128.75/mtg	41	No	3.0%	No	3.0%	No				No	
25																			
26	Meridian Charter Twp	40,000	43,000	\$1,760,492,000	\$21,226.00	\$72,315.00	\$72,315.00	\$10,204.00	152	No	2.0%	No	2.0%	Yes	Yes	\$45/mtg	24 max	Yes	0.6667
27																			
28	Oshtemo Char Twp	21,705	24,000	\$826,354,876	\$70,360.00	\$70,360.00	\$70,360.00	\$2,520.00	30	No	1.0%	No		No				No	
29																			
30	Plainfield Charter Twp	32,000	34,000	\$1,255,812,118	\$15,000.00	\$32,000.00	\$20,000.00	\$110/reg mtg- \$55/comm mtg	57	No	3.5%	No	3.2%	Yes	No		varies	Yes	0.4953
31																			
32	Thomas Twp	11,877	11,546(2017)	\$469,811,800	\$10,010.00	\$10,010.00	\$10,010.00	\$89.58/\$47.65		No	3.0%	No	3.0%	Yes	Yes	\$30/\$25	12	No	
33	Tittabawassee Twp	9,726	12,691	\$310,319,711	\$12,700.00	\$12,700.00	\$12,700.00	\$300/board mtg	18	No	3.0%	No	n/a	Yes	No	\$50/mtg	12	No	
34																			
35	Waterford Charter Twp		73,500	\$2,122,420,610	\$98,489.00	\$88,721.00	\$88,721.00	\$11,882.00	327	No	2.0%	No	2.0%	Yes - Dept.	No	\$81,641	23	Yes	0.5
36																			
37	Ypsilanti Charter Twp	53,362	53,362	\$1,289,879,967	\$84,235.66	\$84,235.66	\$84,235.66	\$15,000.00	97	No	3.0%	No	3.0%	Yes	Yes	\$50/mtg	12	Yes	0.9866
38																			
39	SAGINAW CHAR TWP	40,840	40,840	1,258,550,681	\$20,015	\$16,634	\$16,634	\$5,100	214	No	2% + merit	No	2.50%	Yes	Yes	\$35	12	No	
40																			
41	RECOMMENDATION OF THE COMPENSATION COMMISSION for TOWNSHIP BOARD																		
42	FY 2019-2020																		
43	% Change																		
44																			
45	FY2020-2021																		
46	% Change																		
47																			
48	Salaries in bold red represent FULL TIME positions																		
49																			

Survey Prepared by Rob Grose, Twp. Mgr.